



# Southern Chester County Sportsmen's & Farmers' Association

*Kennett Square, Pennsylvania*

## Top Stories

### Officer Elections Coming in December

Your vote counts. Join us on December 29th to be heard.

### Membership Update

Renewals – seamless for many, frustrating for some. Stats, story - page 3.

### New Initiatives

Volunteer recruiting and facilities use policy – page 4.

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## Election of Club Officers, 29 December 2015

At our general member's meeting on 29<sup>th</sup> December 2015, we will hold an election for our all of club's officer positions and four positions on our board of directors.

The requirements for these positions are detailed below. If you would like to nominate someone or are interested in running for any of these positions, please complete the [Candidate Nomination Form](#) online and contact [nominations@scsfa.org](mailto:nominations@scsfa.org).

## SCCS&FA Elected Officer's Duties

The terms, eligibility requirements and duties for the President, Vice-President, Secretary, Treasurer and Director positions are detailed below.

### President (1 position)

It shall be the duty of the President to preside at all Executive, General and Special Meetings. The President shall appoint all committees subject to the approval of the Executive Committee.

- Term:** 1 Year  
**Limit:** 2 Terms  
**Eligibility:** Should have held an elected office within the past 3 years (this requirement may be waived) and shall be a Member in good standing.

### Vice-President (1 position)

In the absence of the President, the Vice-President shall preside at all meetings and perform all the duties of the President. In the absence of the President and Vice-President, the Executive Committee shall appoint a President Pro-tern.

- Term:** 1 Year  
**Limit:** 2 Terms  
**Eligibility:** Shall be a Member in good standing.

### Secretary (1 position)

It shall be the duty of the Secretary to keep a complete record of the proceedings of the Association and conduct correspondence.

- Term:** 1 Year  
**Limit:** None  
**Eligibility:** Shall be a Member in good standing.

### Treasurer (1 position)

The Treasurer shall collect all monies due the Association and have charge of all funds and securities of the Association, keeping accurate account thereof, and subject at all times to inspection by the Executive Committee or any member at a regular club meeting. The Treasurer shall deposit monies of the Association in such bank as the Executive Committee shall approve. The Treasurer shall pay all outstanding obligations of the Association by whatever method most convenient from the bank accounts of the Association provided that the obligations have been previously approved by the Executive Committee or the General Membership.

- Term:** 1 Year  
**Limit:** None  
**Eligibility:** Shall be a Member in good standing.

### Director (4 positions)

The Executive Committee comprises 8 Directors. Each Director serves a 2 year term. 4 directors are elected each year.

The Executive Committee is charged with leadership of the Association in the active promotion of the objectives of the Association. The Executive Committee shall have charge of the business of the Association and shall pass on all bills, present same, at scheduled meetings if approved, order them to be paid by the Treasurer.

- Term:** 2 Year  
**Limit:** None  
**Eligibility:** Shall be a Member in good standing.



### Remember:

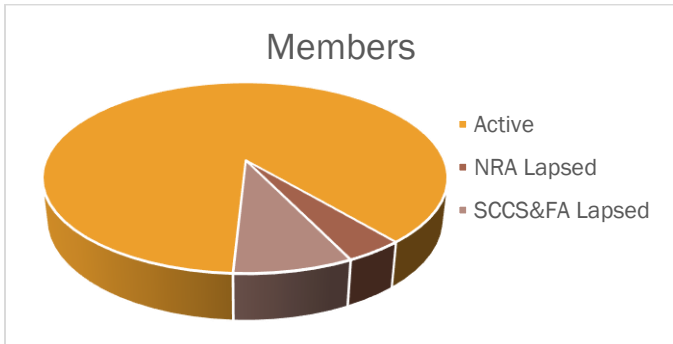
You must be present and a member in good standing (current SCCS&FA and NRA memberships) in order to participate in this election, so please plan to attend the meeting on December 29<sup>th</sup>, 2015 and vote for your preferred candidates.

## Committee News

### Membership

#### Stats

We currently have 1,452 members of these 1,277 are in good standing - meaning dues are paid and the member has current NRA membership.



We have 117 lapsed members and 58 members who have paid dues but let their NRA membership lapse.

#### Policy

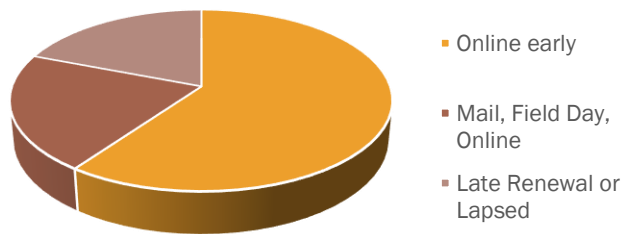
Gate cards are not reactivated and membership cards are not supplied until both SCCS&FA and NRA membership is current. Accessing the club grounds without a valid membership card is a violation of club rules.

**The 175 members with lapsed NRA and/or SCCS&FA membership have until the end of the year to renew. Any not in good standing by year's end will have their membership cancelled and any paid dues returned.**

#### Online renewal

SCCS&FA membership may be renewed online at [sccsfa.org](http://sccsfa.org). It is a simple process resulting in reduced volunteer effort and faster receipt of the new membership card. Members require a unique email address and may set an account password when they first log in. Online help is available on how to reset the password under the Members tab on the web-site. NRA membership may also be renewed at a discount on the web-site. Members may send a screen shot of the NRA membership page or photograph of their current NRA membership card to [renewals@sccsfa.org](mailto:renewals@sccsfa.org). Either method must show name, NRA number and expiration date to verify NRA membership.

## Renewals Processed



More than half of our membership renewed online early. These online renewals were processed with just under 700 new membership cards delivered before the end of September. Mail, Field Day walk-ins and later online renewals accounted for approximately 300 renewals that brought the total of completed memberships processed by early October to over 80%.

#### Exasperating Experience

Several members have required significant assistance to verify NRA membership, manually process gate card activation and new membership cards. The process has been exasperating for some. It has also been a struggle for the few volunteers who manage the process.

Keeping NRA membership current well before it lapses and renewing SCCS&FA membership online and early allows much of the process to be semi-automated which greatly reduces volunteer effort required to manage membership.

**The Membership Committee strongly encourages online renewal.**

#### Facilities

Work underway includes pricing repair of the lower row of siding on the clubhouse. A quote for parking lot lighting has been submitted to the board for consideration. The quote covers two new 10' aluminum LED light poles installed with wiring and an option to replace the existing pole light with an LED.

## I.T.

I.T. is working on an infrastructure plan for new camera cabling and electrical service to each of the pistol/rifle ranges. The plan utilizes existing installed fiber from the clubhouse office to the range maintenance shed and underground conduit to the ranges. The plan is to rent equipment (backhoe and/or ditch witch) and run continuous length conduit with a number of handholds to each of the ranges from the maintenance shed. One conduit would house electric and the other camera cabling. Volunteers will be sought to dig and bury 2" conduits during a work weekend in the spring. That will be followed by another work weekend to install cabling, and then finally the installation of new high resolution IP based cameras and electrical circuits to provide one electrical outlet per range.

## Kitchen

The kitchen only brought in \$46.00 on this year's planned (but cancelled) Field Day October 3rd.

A new microwave was purchased and installed.

## Treasurer's Report

Current balances on hand, as of October 2015:

Checking Account	\$	19,552
Savings Account	\$	225,572

## New Initiatives

### Club volunteer recruiting and retention issue

**The issue of successfully recruiting and retaining volunteers has been a difficult and ongoing issue.** At present, the club is maintained and run by only 20-25 members on a regular basis. We've been able to successfully recruit volunteers for work days and short term projects, but have struggled to recruit members for long term roles. This is a risk to club operations and needs to be addressed. Mark Rowles, Vice-President is compiling a complete (or as close as he can get) list of all tasks that need to be completed to maintain our club. The list will log tasks performed, frequency and time

estimates for work performed by volunteers including officer & committee chair duties (from budgeting to gutting grass and everything in between).

The list is the first step in addressing the issue and Mark has created a temporary working group to identify our volunteer issues and propose solutions to streamline club operations while increasing club member volunteer participation. The goal would be to present a proposal by the December 8<sup>th</sup> Board of Directors meeting.

## Facilities Use Policy

A new temporary committee was formed to develop a formal Facilities Use Policy. The committee was asked:

- Should our facilities be available to outside groups?  
If so, what groups?
- Is it available to religious groups?  
If so, is it available to all religious groups?
- Is it available to political groups?  
If so, is it available to all political groups?

The committee was advised that club use by political groups, under certain circumstances, can be classified as a political donation especially under FEC rules and to proceed with caution.

The final policy is expected, at a minimum, to be in accordance with the club's stated purpose under its constitution for any and all uses.

## Feedback

### Your Thoughts

Please share your thoughts on the Newsletter with us at: [newsletter@sccsfa.org](mailto:newsletter@sccsfa.org)

**Parting Shot**

**Reminder**

**Target placement** on target backer (not on vertical uprights or horizontal cross supports) - vertically centered on plywood.

**Happy Thanksgiving!**

